



Indira Gandhi Delhi Technical University for Women
(Established by Govt. of Delhi vide Act 09 of 2012)
Kashmere Gate, Delhi-110006

Department of Management

Guidelines for Empanelment of Visiting Faculty in the Department of Management

Applications are invited for empanelment of Professors/ Associate Professors/ Assistant Professors as Visiting Faculty to teach various Core courses and Allied courses (such as Business Mathematics, Business Statistics, Operations Research, Disaster Management etc.) in the Department of Management. Visiting faculty is also required to teach papers from following specializations:

- Finance
- Human Resource Management
- International Business
- Marketing Management
- Information Technology Management
- Knowledge Management
- Operations and Supply Chain Management.

The visiting faculty would be required to teach courses in BBA, MBA, B. Tech, B.Arch, M. Tech, MCA, and PhD Programmes.

(1) Eligibility Conditions: -

Three categories of persons/applicants will be considered for Empanelment of Part Time/Guest/Visiting Faculty in the Department of Management is given below:

- (i) In service faculty employed in Govt. Universities/Colleges/Institutions for engagement as Part time/Guest/Visiting faculty in various Programmes of University running on weekdays/weekends on an hourly basis.
- (ii) Retired faculty below the age of 70 yrs. for utilizing their experience and knowledge upto the level at which they were working at the time of their retirement. However, they shall be engaged to teach or assist in teaching only.

(2) The rate for remuneration to the Visiting Faculty as per the University norms are as under:

S. No	Faculty	Rate/Hour
1	Professor/Associate Professor or with equivalent designations and experience from industries	Rs. 2000/-
2	Assistant Professor or with equivalent designations and experience from industries	Rs. 1500/-
3	For faculty not covered under 1 & 2 above, but with requisite qualification to teach UG students	Rs. 1000/-
4	For conducting Lab classes	Rs. 750/- (for lab classes)

- (3) Engagement of the Visiting Faculty on hourly basis and shall be made from the approved panel as per the need.
- (4) The faculty so engaged shall have no claim what so ever for Continuation/ Extension/Regularization of his/her services in the University.

(A) Name of the Post: Professor (Management)

Educational and other qualifications:

- (i) An eminent scholar with Ph.D. qualification (s) in the concerned /allied relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology –mediated teaching learning process.
- (iv) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline.

(B) Name of the Post: Associate Professor (Management)

Educational and other qualifications:

Essential Qualification:

- (i) Good Academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University. College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(C) Name of the Post: Assistant Professor (Management)

Educational and other qualifications:

Essential Qualification: (1) or (2) or (3)

(1)

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) of above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/SLET/SET is not conducted.

OR

(2) First class or equivalent Graduate and professionally qualified Chartered Accountant /Cost & Works Accountant /Company Secretary of the concerned statutory bodies and two years of professional experience after acquiring the degree.

OR

(3) Bachelor's Degree in any discipline and First-Class Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com/ Business Management in a relevant management related discipline or First class in Two-year full time PGDM declared equivalent by AIU/Accredited by the AICTE/UGC and two years of professional experience after acquiring the Master's degree.